

**Note: All of the following questions are "open-ended", meaning that they cannot be answered merely by "yes" or "no".**

**This encourages the applicant to talk and provide more than rehearsed answers to interview questions. It makes your job and the interviewer much easier!**

- **Tell me** about a time when
- Tell me about accomplishments of which you are the most proud.
- **What challenging** experiences have you had?
- **What do you consider** to be your most important accomplishment and why?
- What is the most difficult task you have undertaken?
- What were your most memorable accomplishments
- What was your greatest disappointment?
- **Describe situations** in which you are most successful.
- **How do you define** 'success?'
  
- **How would you describe** your standards of performance?
- **What are some of the reasons** for your success?
- **What does** 'failure' **mean to you**?
  
- **Describe** your current job **for me**.
  
- **How do you determine** your priorities?
  
- **Describe a time** you had to make a quick decision.
- **What do you do when** you're stuck on a problem?
- **What happens** when two priorities compete for your time?
- **What types** of decisions are easiest for you to make and which ones do you find most difficult?

# Open Ended Interview Questions

Group Members (2):

Topic:

## Open Ended Questions

See reverse side of the sheet to make sure the questions are phrased as open ended questions.

1. \_\_\_\_\_  
\_\_\_\_\_
2. \_\_\_\_\_  
\_\_\_\_\_
3. \_\_\_\_\_  
\_\_\_\_\_
4. \_\_\_\_\_  
\_\_\_\_\_
5. \_\_\_\_\_  
\_\_\_\_\_

Opening Statement / Lead in Statement:

Teacher's Signature \_\_\_\_\_